



**Inland Regional Center Calendar Year (CY) 2022  
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| Public Policy Measure   | Actions to Attain Objectives  |
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| <p>1. Indicators showing the relationship between annual authorized services and expenditures by an individual's residence type and ethnicity</p> | <p><b>Statement:</b><br/>Inland Regional Center (IRC) is committed to addressing disparities within our community.</p> <p><b>Measurement and Methodology:</b><br/>Prior fiscal year (FY) Purchase of Service data and Client Master File (CMF); Regional Center generated data.</p> <p><b>Activities:</b><br/>IRC analyzed Purchase of Service (POS) data and identified areas where we may be able to increase purchased services to better meet the needs of underserved populations.</p> <p>IRC continued to partner with Community Based Organizations (CBOs) that receive disparity grant funding from the Department of Developmental Services (DDS) to increase access to services.</p> <p>IRC monitored Clients with Low or No POS through a system of Enhanced Service Coordination.</p> <p>IRC formed a new unit to provide coordination of services at a 1 to 40 coordinator to consumer ratio for Clients in underserved communities with low or no purchased services (POS). This unit is called the Enhanced Service Coordination Unit.<br/><a href="https://www.inlandrc.org/2022/05/27/new-enhanced-caseload-coordination-unit-manager-announced/">https://www.inlandrc.org/2022/05/27/new-enhanced-caseload-coordination-unit-manager-announced/</a></p> |



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| <p>2. Percent of total Annual Purchase of Service expenditures by individual's ethnicity and age:</p> <ul style="list-style-type: none"><li>• Birth to age two, inclusive</li><li>• Age three to 21, inclusive</li><li>• Twenty-two and older</li></ul> | <p><b>Statement:</b></p> <p>It is important to IRC that Clients of all ethnicities and ages have access to services that they are eligible for, that will help them meet their needs/ goals.</p> <p>IRC is mandated by the Lanterman Act because of the advocacy efforts driven by a group of parents seeking change. The Lanterman Act states that "people with developmental disabilities and their families have a right to get the services and supports they need to live like people without disabilities." Equity and inclusion are at the heart of such efforts. IRC continuously strives to connect with the community and takes pride in creating projects and collaborations to continue working towards equity, inclusion, and cultural proficiency.</p> <p><b>Measurement and Methodology:</b></p> <p>Prior FY Purchase of Service data and CMF.</p> <p><b>Activities:</b></p> <p>IRC monitored Clients with Low or No POS through a system of Enhanced Service Coordination.</p> <p>IRC analyzed POS data to identify areas where we may be able to increase purchased services to better meet the needs of our underserved populations.</p> <p>IRC's Cultural Specialist continued to maintain records, collect data, and track the qualitative and quantitative outcomes of our CBOs.</p> <p>IRC continued to utilize our CBOs to inform families of services they may be eligible for through POS.</p> <p>IRC continued to work with the Office of Client Rights Advocates (OCRA) and the State Council on Developmental Disabilities (SCDD) to offer educational workshops to the community.</p> <p>IRC continued to actively seek, schedule, and attend outreaches, in person and virtually, and educational events weekly.</p> |



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|  | <p>IRC continued to participate in inter-agency collaboration to provide and receive training in cultural competency with:</p> <ol style="list-style-type: none"><li>1. San Bernardino County Bilingual Committee</li><li>2. Cultural Competency Advisory Committee Meeting</li><li>3. Latino Awareness Subcommittee</li><li>4. Inland Empire Disabilities Collaborative</li><li>5. Building Community Partners with Children and Family Services</li></ol> <p>Through targeted outreach, both in person and virtual, IRC's Cultural Specialist provided advocacy services to Clients and families during the Individual Program Plan (IPP) and POS processes.</p> <p>IRC continued to participate in the Self-Determination Advisory Committee.</p> <p>IRC did not host the annual Fall Festival resource fair virtually based on low vendor and client participation. IRC will return to an in-person resource fair in 2023.</p> <p>IRC continued to grow and expand inlandrc.org to ensure communication is clear and easy to understand.<br/>English - <a href="https://www.inlandrc.org/">https://www.inlandrc.org/</a><br/>Spanish - <a href="https://www.inlandrc.org/es/">https://www.inlandrc.org/es/</a></p> <p>IRC added new pages to the website this past CY to include a Deaf and Hard of Hearing page and a Vendor training and development page.<br/><a href="https://www.inlandrc.org/deaf-hard-of-hearing/">https://www.inlandrc.org/deaf-hard-of-hearing/</a><br/><a href="https://www.inlandrc.org/training/">https://www.inlandrc.org/training/</a></p> <p>IRC continued to participate in Grassroots Day in Sacramento (Virtually). Our CY 2022 delegations for Grassroots included IRC's Fair Hearings and Legal Affairs Manager, the Community Engagement Manager, a Client Advocate, the Cultural Specialist, a Parent of a client, IRC client, and the Vendor Advisory Committee Chair.</p> <p>IRC continued to grow the Disparity Link program. This is made up of Service Coordinators from each IRC case management unit. This group continued to meet once a month and discussed the latest disparity data, CBO disparity grant work, disparity programs available to Clients and families, and internal IRC challenges related to disparity.</p> |
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IRC continued to host and grow the CBO Collaborative. This group is made up of Service Coordinators from each IRC case management unit and members of the CBOs. This group will continue to meet once a month and discuss the latest disparity data, check-in on current referrals, review possible referrals, and receive case updates.

IRC's Cultural Specialist will continue to support the below parent support groups:

1. Rialto Unified School District Parent Support Group
2. Spanish virtual support group - "Virtudes Especiales"
3. Cathedral City Parent Support Group
4. Angeles Con Futuro - San Bernardino
5. Angeles Especiales - Fontana
6. Broader Spectrum - Broader Minds - Moreno Valley
7. Padres Con Poder - Corona
8. Padres Excepcionales - San Bernardino
9. NES Padres Empoderados Por La Inclusión - Coachella Valley
10. Somos Una Voz - Victorville
11. Virtudes Especiales - Spanish Virtual Group
12. Padres Empoderados - Spanish group - Cathedral City
13. Parent Support Alliance - in collaboration with Rialto USD Special Education Dept - Bilingual English/Spanish Parent Support Group (this group was put on hold due to the pandemic; however, we still share resources and communicate with some of the attendees.
14. Heart2Heart Parent Support Group Blythe

IRC's Cultural Specialist continued to cultivate the Service Accessibility and Equity (SAE) page on inlandrc.org:

<https://www.inlandrc.org/service-access-and-equity/>

To view our complete POS report, please visit:

<https://www.inlandrc.org/wp-content/uploads/2022/05/POS-SAE-Report-FY-20-21-FINAL-R.pdf>



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| <p>3. Number and percentage of individuals receiving only case management services by age and ethnicity</p> <ul style="list-style-type: none"><li>• Birth to age two, inclusive</li><li>• Age three to 21, inclusive</li><li>• Twenty-two and older</li></ul> | <p><b>Statement:</b></p> <p>IRC is focused on understanding why some Clients receive case management services, but not a purchased service, and how to resolve this.</p> <p><b>Measurement and Methodology:</b></p> <p>Prior FY Purchase of Service data and Regional Center caseload data.</p> <p><b>Activities:</b></p> <p>IRC monitored clients with Low or No POS through a system of Enhanced Service Coordination.</p> <p>IRC continued to participate in inter-agency collaboration with the Department of Behavioral Health, local police departments, and crisis intervention teams to address the increased interaction with Clients not attending a program.</p> <p>IRC continued to support the Client Advisory Committee (CAC) in providing educational forums and events.</p> <p>IRC continued to design and implement community projects focused on outreach to underserved demographic populations, with a focus on the Hispanic community and Clients with Autism.</p> |
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| 4. Total number of 30 day, 6-months, and 12-month incentive payments made in the fiscal year | <p><b>Statement:</b></p> <p>IRC provides opportunities and support for Client employment. The goal being competitive, integrated employment.</p> <p><b>Measurement and Methodology:</b></p> <p>Data collected from service providers by Regional Centers.</p> <p><b>Activities:</b></p> <p>IRC examined POS data to help identify the total number of individuals participating in competitive, integrated employment.</p> <p>IRC Employment Specialists continued to provide outreach and community education, virtually if required, on employment opportunities and available supports.</p> |

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| <p>5. Increase the number and percent of adults residing in the home of a parent or guardian (“family homes”)</p> | <p><b>Statement:</b></p> <p>“Family homes” can have many different meanings, but the key idea is a place where a person chooses to live.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for Status 2 adults (18 years older) residing in family homes.</p> <p><b>Activities:</b></p> <p>IRC continued to develop and provide services for Clients that allow them to be as independent as possible.</p> <p>IRC continued to assist families in obtaining needed services. Such services may include in-home services, respite, behavior intervention, parent training, hospice, telehealth when appropriate, and crisis services.</p> <p>IRC Service Coordinators monitored successes quarterly and additionally as needed.</p> <p>On inlandrc.org, IRC updated and maintained:</p> <ul style="list-style-type: none"> <li>• A Common Services List to help Clients, parents, and guardians understand IRC services and programs:<br/><a href="https://www.inlandrc.org/wp-content/uploads/2018/09/Common-Services-Listing.pdf">https://www.inlandrc.org/wp-content/uploads/2018/09/Common-Services-Listing.pdf</a></li> <li>• A Service Provider Search tool to assist Clients, parents, and guardians in locating services and programs:<br/><a href="https://www.inlandrc.org/disclaimer/">https://www.inlandrc.org/disclaimer/</a></li> <li>• Fact Sheets for common services: Day Programs, Living Options, Respite, and Transition<br/><a href="https://www.inlandrc.org/consumersfamilies/">https://www.inlandrc.org/consumersfamilies/</a></li> <li>• A calendar of community activities that Clients, parents, or guardians can search for low-cost community events:<br/><a href="https://www.inlandrc.org/calendar/">https://www.inlandrc.org/calendar/</a></li> </ul> |



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|  | <ul style="list-style-type: none"><li>• A Program Manager search tool:<br/><a href="https://www.inlandrc.org/managers-email-form/">https://www.inlandrc.org/managers-email-form/</a></li><li>• A Self-Determination information page located on the Consumers and Families page:<br/><a href="https://www.inlandrc.org/consumersfamilies/">https://www.inlandrc.org/consumersfamilies/</a></li></ul> |
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| <p>6. Decrease the number and percentage of Regional Center caseload in state Developmental Centers</p> | <p><b>Statement:</b><br/>All people have gifts and abilities and are valuable. Each one is best supported in an inclusive community.</p> <p><b>Measurement and Methodology:</b><br/>CMF status code 8.</p> <p><b>Activities:</b><br/>IRC continued to support families and Clients as they move out of Developmental Centers and into the community, with Community Placement Plan funds, as available.</p> <p>IRC developed resources in our two-county area to assist individuals transitioning from Developmental Centers.</p> <p>IRC continued to assist and support families in increasing comfort and confidence in community resources.</p> <p>IRC participated in state efforts to develop residential and program alternatives for those with challenges that may be difficult to serve.</p> <p>IRC continued to serve as a resource to Regional Centers who have Clients leaving Sonoma Developmental Center.</p> |



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| <p>7. Increase the number and percent of minors residing with families</p> <p>“Home settings” can include the home of a parent or guardian as well as Foster Home Agency homes</p> | <p><b>Statement:</b></p> <p>Children develop best in loving, inclusive home settings. Often support is needed to avoid out-of-home placements.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for status 1 and 2 minors (under 18 years old) residing:</p> <ul style="list-style-type: none"><li>• In family home</li><li>• In foster care</li><li>• With guardian</li></ul> <p><b>Activities:</b></p> <p>IRC provided training for families to help manage behaviors that may interfere with a child’s ability to interact with their family and community.</p> <p>IRC continued developing and providing group parent training and support for families within the specific ethnic groups served by IRC.</p> <p>IRC continued assessing, developing, and providing families with services to keep children in their own home.</p> <p>IRC continued the preference of small 4-6 bed homes for out-of-home placement.</p> |



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| <p>8. Increase the number and percentage of adults residing in home settings</p> <p>Home-like settings can include independent living, supported living settings, Adult Family Agency Homes, and a Client's family home</p> | <p><b>Statement:</b></p> <p>“Home” can have many different meanings, but the key idea is a place where a person chooses to live.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for Status 2 adults (18 years old and above) residing in:</p> <ul style="list-style-type: none"><li>• Independent living</li><li>• Supported living</li><li>• Adult Family Home Agency homes</li><li>• Family homes</li></ul> <p><b>Activities:</b></p> <p>IRC continued to develop and provide services and support to Clients allowing them to be as independent as possible.</p> <p>IRC continued to monitor the implementation of AB 1472 to ensure that Clients are respected and compliance is achieved.</p> <p>IRC continued to monitor supported living environments to ensure safety and provide support and services, as needed.</p> <p>IRC continues to assist families in obtaining needed services. Such services may include in-home services, respite, behavior intervention, parent training, hospice, and crisis services.</p> |



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| <p>9. Decrease the number of minors living in facilities serving six or more people</p> | <p><b>Statement:</b></p> <p>IRC believes that children develop best in loving, inclusive homes. However, in some compelling circumstances, they may require alternative placement. Southern California has the only subacute facility for children. Many children throughout California are transferred from their home Regional Centers to this sub-acute facility which serves more than six. IRC will work in partnership with the transferring Regional Center and provide shared case management.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data Status 1 and 2 minors residing in following facilities, serving more than six people:</p> <ul style="list-style-type: none"><li>• ICF/DD</li><li>• ICF/DD-H</li><li>• ICF/DD-N</li><li>• SNF</li><li>• CCF</li></ul> <p><b>Activities:</b></p> <p>To the greatest extent possible, services were identified and provided that allowed the child to successfully transition back to their home.</p> <p>IRC was committed to providing support to the sub-acute children’s facility that offers high level care to all Southern California children served by Regional Centers.</p> <p>IRC continued the practice of a rigorous multi-disciplinary review of placement in homes with more than four beds.</p> <p>We continued to inform potential providers that it is IRC’s preference that homes serve four or fewer people, each with their own room.</p> |



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| 10. Decrease the number and percentage of adults living in facilities serving more than six people | <p><b>Statement:</b></p> <p>Inland Regional Center’s Board of Trustees (BOT) confirmed its policy to support living arrangements that are small (serve four to six people). Adults are provided with private bedrooms and baths.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for Status 2 adult residing in following facilities serving more than six people:</p> <ul style="list-style-type: none"><li>• ICF/DD</li><li>• ICF/DD-H</li><li>• ICF/DD-N</li><li>• SNF</li><li>• CCF (Residential Care Facilities for the elderly not included)</li></ul> <p><b>Activities:</b></p> <p>IRC evaluated the cases of Clients who live in large skilled nursing facilities. Their needs were assessed to see if they can be appropriately served in a smaller home setting.</p> <p>IRC continued the practice of a rigorous multi-disciplinary review of placement in homes with more than four beds.</p> <p>IRC communicated to any potential provider that it is our preference that homes serve four or fewer people, each with rooms of their own.</p> |



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| <p>11. Number and percentage of Clients, ages 16-64 with earned income</p> | <p><b>Statement:</b></p> <p>IRC’s core values are independence, inclusion, and empowerment. We believe that Clients with an earned income exemplify these values.</p> <p><b>Measurement and Methodology:</b></p> <p>Employment Development Department (EDD) data on individuals ages 16-64 with earned income.</p> <p><b>Activities:</b></p> <p>Annually, IRC examines the data changes in the percentage of Clients with an earned income, ages 16-64, as reported by the Employment Development Department.</p> <p>IRC Employment Specialists provided community outreach and education on employment opportunities and available supports, to community partners, vendors, and Clients.</p> <p>IRC Employment Specialist will continue to develop the Consumer Employment page located at <a href="https://www.inlandrc.org/consumer-employment/">https://www.inlandrc.org/consumer-employment/</a></p> |

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| 12. Annual earnings of Clients ages 16-64 compared to people with all disabilities | <p><b>Statement:</b></p> <p>IRC believes in equal pay for employees who perform substantially similar work.</p> <p><b>Measurement and Methodology:</b></p> <p>EDD data: average annual wages as reported to EDD for individuals ages 16-64.</p> <p><b>Activities:</b></p> <p>IRC continued to analyze the number of individuals served, ages 16-17 years of age once the data is received from EDD and DDS.</p> <p>IRC continued to analyze the number of individuals served, ages 18-23 years of age once the data is received from EDD and DDS.</p> <p>IRC continued to analyze the number of individuals served, ages 24-64 years of age once the data is received from EDD and DDS.</p> <p>IRC reviewed the average earnings for the calendar year of individuals served in comparison to all people with disabilities in California.</p> |



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| 13. Average annual wages for Clients ages 16-64 | <p><b>Statement:</b></p> <p>IRC believes in equal pay for employees who perform substantially similar work.</p> <p><b>Measurement and Methodology:</b></p> <p>EDD data: average annual wages as reported to EDD for individuals ages 16-64.</p> <p><b>Activities:</b></p> <p>See Measure #12.</p> |

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| <p>14. Number of adults who entered into competitive, integrated employment following participation in a Paid Internship Program</p> | <p><b>Statement:</b></p> <p>IRC believes that individuals with disabilities are like other employees. They want to do a good job, appreciate constructive supervision, enjoy new challenges, and want to get ahead.</p> <p><b>Measurement and Methodology:</b></p> <p>Data collected from service providers by regional centers.</p> <p><b>Activities:</b></p> <p>IRC participated in job and employment fairs to promote employment opportunities for those who participate in a Paid Internship Program.</p> <p>IRC's Employment Specialist partnered with the IRC CAC to provide training on Competitive Integrated Employment and the Paid Internship Program.</p> <p>IRC's Employment Specialist stressed the importance of the Paid Internship Program at the Vendor Advisory Committee (VAC) and sub-committee meetings.</p> <p>IRC provided training or virtual consultation to Service Coordinators to help them better understand Competitive Integrated Employment and the Paid Internship Program.</p> <p>Service Coordinators reviewed employment options with Clients annually during the IPP planning process.</p> |



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| <p>15. Percentage of adults who entered into competitive, integrated employment following participation in a Paid Internship Program</p> | <p><b>Statement:</b></p> <p>IRC believes that individuals with disabilities are like other employees. They want to do a good job, appreciate constructive supervision, enjoy new challenges, and want to get ahead.</p> <p><b>Measurement and Methodology:</b></p> <p>Data collected from service providers by regional centers.</p> <p><b>Activities:</b></p> <p>See Measure #14.</p> |

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| <p>16. Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program during the fiscal year</p> | <p><b>Statement:</b></p> <p>IRC believes that individuals with disabilities are like other employees. They want to do a good job, appreciate constructive supervision, enjoy new challenges, and want to get ahead.</p> <p><b>Measurement and Methodology:</b></p> <p>Data collected from service providers by regional centers.</p> <p><b>Activities:</b></p> <p>See Measure #14.</p> |



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| 17. Percentage of adults who reported having integrated employment as a goal on their IPP | <p><b>Statement:</b></p> <p>It is the goal of IRC that Clients hold jobs in typical workplace settings, where most of the employees do not have a disability.</p> <p><b>Measurement and Methodology:</b></p> <p>Responses to National Core Indicators (NCI) survey question, "Individual has community employment as a goal in his/her IPP <u>three-year cycle.</u>"</p> <p><b>Activities:</b></p> <p>IRC's Employment Specialists continued to train and consult with adult and transition units on integrated employment. This may be in-person, over the phone, or virtual.</p> <p>IRC continued to develop IPPs based on Person Centered Planning. Service Coordinators received continued training through the Training and Development Department.</p> <p>IRC Service Coordinators added or made an addendum to the IPP for adult Clients who show interest in integrated employment.</p> <p>For a complete report visit:</p> <p><a href="https://www.inlandrc.org/wp-content/uploads/2022/06/IRC-2021-PC-Year-End-Rpt-Final.pdf">https://www.inlandrc.org/wp-content/uploads/2022/06/IRC-2021-PC-Year-End-Rpt-Final.pdf</a></p> |



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| <p>18. Average wages and hours worked for adults engaged in competitive, integrated employment for whom incentive payments have been made</p> | <p><b>Statement:</b></p> <p>IRC believes that employees with disabilities must have the same opportunities as those without disabilities.</p> <p><b>Measurement and Methodology:</b></p> <p>Data collected from Service Providers by Regional Centers.</p> <p><b>Activities:</b></p> <p>Data was collected from Service Providers, by IRC Employment Specialists.</p> <p>IRC participated in job and employment fairs to promote employment opportunities for those who participate in the Paid Internship Program.</p> <p>IRC's Employment Specialists stressed the importance of the Paid Internship Program at the Vendor Advisory Committee (VAC) and sub-committee meetings.</p> |

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| 19. Increase the number and percent of adults residing in independent living settings | <p><b>Statement:</b></p> <p>Independent living can have many different meanings, but the key idea is a place where a person chooses to live.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for status 2 adults (18 years old and older) residing in independent living.</p> <p><b>Activities:</b></p> <p>See Measure #5.</p> |



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| <p>20. Increase the number and percent of adults residing in supportive living settings</p> | <p><b>Statement:</b></p> <p>IRC strives to assist Clients in exercising meaningful choice and control in their daily lives, including where and with whom to live.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for status 2 adults (18 years old and older) residing in supportive living settings.</p> <p><b>Activities:</b></p> <p>See Measure #5.</p> |



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| 21. Increase the number and percentage of adults residing in Adult Family Home Agency homes | <p><b>Statement:</b></p> <p>Adult Family Home Agency homes and supports are a new option which enable adults with developmental disabilities to enter partnerships with families that promote self-determination and independence.</p> <p><b>Measurement and Methodology:</b></p> <p>CMF residence code data for status 2 adults (18 years old and older) residing in Adult Family Home Agency homes.</p> <p><b>Activities:</b></p> <p>See Measure #5.</p> |





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Measure Related to Reducing Disparities and Improving Equity in Purchase of Service Expenditures (Optional)

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| <p>22. Number and percent of individuals, by race/ethnicity, who are satisfied with the services and supports received by the family and family member.</p> | <p><b>Statement:</b></p> <p>Inland Regional Center (IRC) is committed to addressing disparities within our community.</p> <p><b>Measurement and Methodology:</b></p> <p>National Core Indicator (NCI) Survey data is specific to the FYs in which the surveys are conducted. It may take up to two years after the survey year for NCI data to become available. All other data is available annually for the prior FY.</p> <p><b>Activities:</b></p> <p>The State Council on Developmental Disabilities acted as the administrator of the NCI Survey.</p> <p>IRC Community Engagement (CE) CSTIII acted as the liaison to SCDD, with direct oversight of Community Engagement Manager.</p> <p>IRC CSCs ensured the contact information in SANDIS is accurate and assist in making contact if needed during the survey cycle.</p> <p>IRC CSCs provided their Clients, as applicable, information before the survey started as directed by the Community Engagement Unit.</p> <p>To review the most recent IRC Public Input meetings regarding NCI please see:<br/> <a href="https://www.inlandrc.org/wp-content/uploads/2022/09/2020-2021-NCI-Public-input-meeting-IRC.pdf">https://www.inlandrc.org/wp-content/uploads/2022/09/2020-2021-NCI-Public-input-meeting-IRC.pdf</a><br/><br/> <a href="https://www.inlandrc.org/wp-content/uploads/2022/11/2019-2020-NCI-Public-Input-Meeting-IRC-R.pdf">https://www.inlandrc.org/wp-content/uploads/2022/11/2019-2020-NCI-Public-Input-Meeting-IRC-R.pdf</a></p> <p>IRC also published a D/HH NCI Video to ensure the information was communicated in a language and culturally competent manner:<br/> <a href="https://www.youtube.com/watch?v=T1C3Nmp9D00">https://www.youtube.com/watch?v=T1C3Nmp9D00</a></p> |



## Inland Regional Center Calendar Year (CY) 2022 Performance Contract Report

The Department of Developmental Services (DDS) oversees the coordination and delivery of services for Californians with developmental disabilities through a statewide network of 21 community-based, non-profit agencies known as Regional Centers. Each Regional Center provides assessments, determines eligibility for services, and offers case management services.

Regional Centers also develop, purchase, and coordinate the services in each person's Individual Program Plan (IPP).

The money Inland Regional Center (IRC) receives from the DDS is called a contract allocation or budget. IRC receives the preliminary allocation of the budget in July and then receives periodic amendments to the budget throughout the year.

The budget has two "pots" of money: **Operations**, which pays for operating IRC (employee salaries, benefits, and operating expenses) and accounts for about 11.6% of the total budget, and **Purchase of Service (POS)**, which pays for services and supports bought for eligible Clients and which accounts for about 88.4% of IRCs budget.

There is no charge for services rendered during assessment for eligibility, diagnosis, or case management. The State of California currently requires some parents of children under the age of 18 who receive services paid for by the Regional Center to pay a fee or a share of cost for some services, depending on family size and income.